

## COMPENSATION & BENEFITS

Annual Salary: \$156,177- \$236,386

The selected candidate will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent benefits package that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Retirement Plan - A contributory defined benefit plan
- Cafeteria Benefit Plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays - 11 paid days per year



## HOW TO APPLY

This recruitment will be open from **June 22, 2016**, until the position is filled. Qualified candidates are encouraged to apply early.

Please go to: <http://bit.ly/1SpV1AT> in order to submit your application, cover letter, resume, record of accomplishments, verification of degrees, current salary, and three professional references.

For confidential inquiries, please contact:

LaTanya L. Hill  
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Talent Solutions Division  
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## CHIEF SUSTAINABILITY OFFICER County of Los Angeles



To enrich lives through effective & caring service.







## Groundbreaking work.

### THE COUNTY

The County of Los Angeles, ranked as one of America's Best Employers 2016 by Forbes magazine, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California with over 100,000 employees in 36 departments, the County of Los Angeles provides vital and wide-ranging public services to its citizens.

### THE CHIEF EXECUTIVE OFFICE

In its role as the central executive, strategic, and administrative agency for the County, the Chief Executive Office is responsible for a wide range of activities, including managing and directing budget and operations, employee relations, compensation, asset management, strategic integration, legislative affairs, intergovernmental relations, risk management, strategic planning, and Countywide communications.

### THE CHIEF SUSTAINABILITY OFFICER

The Chief Sustainability Officer will serve as the head of the newly-formed Office of Sustainability within the County of Los Angeles Chief Executive Office. The Chief Sustainability Officer will provide visionary leadership and thoughtful management to facilitate significant increases in environmental sustainability throughout the County of Los Angeles. The successful candidate will coordinate and oversee the development and implementation of, and regular updates to, a new Countywide Sustainability Plan that will incorporate not only existing County sustainability efforts and departmental goals, but also new, more aggressive sustainability goals and timelines, in consultation with departments, CEO, and the Board of Supervisors. The new Chief Sustainability Officer will represent the County of Los Angeles publicly on environmental and sustainability topics around the world, serving as the County of Los Angeles' environmental policy expert in chief.

This position is pending approval by the Board of Supervisors.

### THE IDEAL CANDIDATE

The ideal candidate will be a visionary leader with experience managing the implementation of sustainability projects and policies in a large, complex, and dynamic environment. He or she must have the ability to influence, motivate and challenge partners and colleagues to incorporate sustainability strategies and implement environmental initiatives while adhering to ethical standards. The selected individual will be politically astute, knowledgeable of good financial practices, innovative and passionate about protecting and preserving the environment.

## A rewarding career.

### QUALIFICATIONS

A Bachelor's Degree from an accredited four year college or university is required, with major coursework in Business Administration, Public Administration, Environmental Management, Environmental Science, Environmental Engineering, Urban Planning, Architecture, or another job related field. Seven years of sustainability related experience with a minimum of two years in a managerial capacity is required. A Master's degree may be substituted for two years of sustainability related experience.

### DESIRABLE QUALIFICATIONS

- ◆ Demonstrate strong leadership and innovative thinking in the development of policies and programs that promote environmental sustainability.
- ◆ Be a highly approachable leader who cooperatively and effectively communicates and works with individuals at every level of the organization.
- ◆ Display a willingness to work collaboratively with business organizations, institutions, and residents to develop solutions and implement action plans to create and develop community based projects.
- ◆ Possess high-level planning, budget, and financial management experience in a high performance management organization. He or she must understand the long-term and short-term benefits of sustainability efforts, and be able to convert them into cost savings.
- ◆ Possess an understanding of sustainable technology as it relates to energy, waste, carbon emissions, green building, and other areas.
- ◆ Possess the ability to perform highly complex forecasting and cost/benefit analysis to support executive County leadership decisions.
- ◆ Possess the ability to collaborate with departments; and evaluate, enhance, and develop performance management systems that monitor and assess progress and ensure compliance with federal and State regulations.
- ◆ Possess the ability to oversee and write project proposals, grant applications, or other documents to pursue funding for environmental initiatives.



**The Chief Executive Office delivers environmentally sustainable, customer-oriented, and efficient public services.**

